

VOTE 02: NORTH WEST PROVINCIAL LEGISLATURE

AMOUNT TO BE APPROPRIATED 2009/10: R109,047,000 STATUTORY APPROPRIATION: R24,235,000

RESPONSIBLE POLITICAL HEAD: Speaker: Provincial Legislature

ADMINISTERING DEPARTMENT: Provincial Legislature

ACCOUNTING OFFICER: Secretary: Provincial Legislature

1. OVERVIEW

Vision

The Legislature of the North West Province is the servant and forum of the people, an agent of change, producing transformative legislation efficiently, exercising oversight effectively, and deepening the culture of participatory democracy.

Mission

- To initiate and pass transformation orientated legislation.
- To promote public participation in the Legislative and Oversight Processes.
- To conduct the business of the North West legislature in an open, transparent and accountable manner.
- To establish and maintain a skilled administration that maximizes legislative and oversight efficiency.
- To empower Members of the Legislature so as to effectively participate in the business of the legislature.
- To ensure an effective interaction, co-operation, co-ordination and liaison with Parliament, especially the NCOP.

Strategic goals

- To effectively and efficiently conduct oversight over the Executive, so that it is held accountable and delivers on its mandate.
- To enhance the policy and legislative capacity of the Legislature in order to pass transformative legislation.
- To promote good corporate governance.
- To enhance public awareness and effective participation of the public and stakeholders in the Legislature's activities and business.

Core functions of the Legislature

The core function of the Legislature is to pass laws for the North West Province and to oversee organs of state.

Main services to be delivered by the Provincial Legislature

Members of the Provincial Legislature are elected to represent the people and their constitutional mandate is to ensure Government by the people, for the people:

- By providing a forum for public consideration of issues;
- By passing transformative legislation; and
- By scrutinising and overseeing executive organs of state.

Demand for and the changes in the services of the Provincial Legislature

None

The Acts, rules and regulations applicable to the Provincial Legislature

- Constitution of the Republic of South Africa, Act 108 of 1996;
- Public Finance Management Act 1 of 1999;
- Treasury Regulations;
- North West Provincial Legislature Service Act No. 8 of 1997;
- Annual Division of Revenue Act;
- Basic Conditions of Employment Act 75 of 1997;
- Employment Equity Act 55 of 1998;
- Labour Relations Act 66 of 1995;
- Promotion of Access to Information Act 3 of 2000;
- Promotion of Administrative Justice Act 2 of 2000;
- Standing Rules of the Legislature;
- Policies specifically developed for the Legislature e.g. procurement, pool vehicles, S&T, cell phone, leave, performance management etc.

2. DEPARTMENTAL STRUCTURAL CHANGES

None

3. REVIEW OF THE CURRENT BUDGET YEAR

The following were the major achievements:

- Implemented a Document Management System.
- Installed a Video Conference System.
- · Obtained its own internet services.
- Conducted its first Performance Assessment evaluation.
- We successfully held the following: youth, women, older persons, people with disability, taking parliament to the people and people's parliament.

4. OUTLOOK FOR THE COMING BUDGET YEAR

- Upgrade a few existing positions because of additional responsibilities and functions;
- Capacity building to Members of the Provincial Legislature and all employees:
- Refurbishment of the house:
- Replacing old fleet of cars;
- Improving and popularizing the workings of the North West Legislature;
- Produce Hansard in all the recognized languages in the province;
- Increasing the research capacity in study groups and international engagements;
- Install new security system;
- Engage ad hoc committees to assist committees with investigations;
- Strengthening public participation and petitioning unit in order to encourage an increase in public participation of Sectoral Parliament and law making in the North West;

5. RECEIPTS AND FINANCING

The Provincial Legislature does not generate any own revenue.

Departmental summary of receipts

Departmental summary of receipts	Departmental Summary of Receipts										
	2005/	2006/	2007/	2008/			2009/	2010/	2011/		
	2006	2007	2008		Adjusted		2010	2011	2012		
				Main							
Receipts	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF		
Equitable Share	66 482	107 261	108 432	106 411	120 890	148 189	133 282	124 493	131 938		
Conditional Grants:											
Total Conditional Grants	-	-	-	-	-	-		-	-		
Own receipts	72	-	-	-	-	-	-	-	-		
Total funding	66 554	107 261	108 432	106 411	120 890	148 189	133 282	124 493	131 938		

Departmental own receipts

				Departme	ntal Own Re	eceipts			
	2005/	2006/	2007/	2008	/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
		1-		Main					
Classification (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horseracing	-	-	-	-	-	-	-	-	-
Liquor licenses	-	-	-	-	-	-	-	-	-
Motor vehicle licenses	-	-	-	-	-	_	-	-	-
Non-tax receipts	72	-	-	-	-	-	-	-	-
Sale of goods & services (non-cap):	57	-	-	-	-	-	-	-	-
- Administrative fees	-	-	-	-	-	-	-	-	-
- Other (specify)	57								
- Sale of scrap & other current goods									
Fines, penalties and forfeits	15	-		-	-	-	-	-	-
Interest, dividends & rent on land:	-	-	-	-	-	-	-	-	-
- Interest	-	-	-	-	-	-	-	-	-

- Dividends	-	-	-	-	-	-	-	-	-
- Rent on land	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-
- Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Sale of state houses	-	-	-	-	-	-		-	-
- Other capital assets (specify)	-	-	-	-	-	-	-	-	-
Financial transactions	-	-	-	-	-	=	-	-	-
TOTAL OWN RECEIPTS	72	-	-	-	-	-	-	-	-

6. PAYMENT SUMMARY

6.1 Key Assumptions

The following general assumptions were made by the Provincial Legislature in formulating the 2009/10 MTEF budget:

- Inflation will be 5.0% in 2009/10 and 5,2% and 4,7% respectively over the outer years of the MTEF.
- Provision for improvement in conditions of service ICS is 6.0% in 2009/10 and 6.0% and 5.6% per annum over the two
 outer years of the MTEF.
- A 1% pay progression is included in the budget provision for personnel costs.

7. PROGRAMME SUMMARY

The budget for the Provincial Legislature has increased progressively since 2005/06 to 2008/09. The main factor that attributes to the increase is the restructuring process and the filling of the new structure.

The increase in the 2008/09 adjusted budget from the 2007/08 main budget is mainly attributable to additional funds for once-off payments, improvement in conditions of service for employees and implementation of proclamation of members salary increase. The variation of the expenditure, over the MTEF, by economic classification is contained in the detailed departmental summary of payments and estimates.

Departmental summary of payments and estimates according to programme

ээринин энгийн усграуны			Departm		ary of Payme	nte and Esti	motos		
		1	Departin	entai Summ	ary or Payme	into anu Esti	mates		
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/
	2006	2007	2008	Adjusted		Revised	2010	2011	2012
				Main					
Programme (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF
1. Administration	41 642	64 242	74 128	68 460	69 846	86 633	78 413	80 053	85 380
2. Members Salaries	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486
3. Legislature Operations	12 648	30 318	20 066	22 653	33 010	43 522	30 634	23 998	25 072
Total programmes	66 554	107 261	108 432	106 411	120 890	148 189	133 282	124 493	131 938

Departmental summary of payments and estimates

		Departmental Summary of Payments and Estimates									
	2005/	2006/	2007/	2008	/2009		2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Olasaifia atlaw (Diggo)	0	0	0	Main	Fathmata	Fathmata					
Classification (R'000)	Outcome	Outcome	Outcome	App	Estimate	Estimate	MTEF	MTEF	MTEF		
Current:											
Compensation of employees	31 188	38 053	42 790	54 210	56 946	56 946	68 031	67 711	71 416		
Transfer payments	77	25	-	-	-	4 800	-	-	-		
Administrative expenditure	18 273	29 064	27 130	28 580	38 082	51 094	37 313	30 926	32 472		
Stores	2 846	4 384	5 352	4 678	4 678	4 678	4 843	5 109	5 365		
Professional and special services	929	2 935	4 624	3 366	4 709	4 709	4 044	4 334	4 551		
Other goods and services	5 261	15 793	20 814	14 027	14 027	18 014	15 501	16 188	18 024		
Unauthorised expenditure	-	-	-	1	-	1		-	-		
Total Current Payments	58 574	90 254	100 710	104 861	118 442	140 241	129 732	124 268	131 828		
Capital:											
Equipment	1 396	11 696	3 363	1 550	2 448	7 948	3 550	225	110		
Buildings	6 557	1 186	3 531	-	-	-	-	-	-		
Infrastructure	-	-	-	-	-	-	-	-	-		
Other capital expenditure	27	4 125	828	-		-	-	-			
Total Capital Payments	7 980	17 007	7 722	1 550	2 448	7 948	3 550	225	110		
TOTAL ECONOMIC EXPENDITURE	66 554	107 261	108 432	106 411	120 890	148 189	133 282	124 493	131 938		

Classification (R'000)	Detailed departmental summary o	f payments and estimates according to economic classification Departmental Summary of Payments and Estimates									
Classification (8'000)		2005/	2006/				and Est		2010/	2011/	
Classification (R'000)					2000/		Revised				
Subsidies on production Compensation of employes: 31 188 38 053 42 790 5.4 210 5.6 946 68 031 67 711 71 416 77 416 77 416 77 416 77 416 77 416 77 416 77 417 71 416 77 417		2000	2001	2000	Main	Aujusteu	I CVISCU	2010	2011	2012	
Compensation of employers:	Classification (R'000)	Outcome	Outcome	Outcome		Estimate	Estimate	MTEF	MTEF	MTEF	
- Salaries & related costs	CURRENT PAYMENTS	_									
Overtime	Compensation of employees:	31 188	38 053	42 790	54 210	56 946	56 946	68 031	67 711	71 416	
Improvement in conditions of service Social contributions (employer share) A 516	- Salaries & related costs	26 672	34 033	38 262	48 744	51 480	51 480	57 444	56 359	59 465	
Service Social contributions (employer share)		-	-	-	-	-	-	-	-	-	
Social contributions (employer share) 4516	•							4.005	4.070	F 0F0	
share) 4 516 4 200 4 528 5 466 5 466 5 902 6 374 6 693 Transfer payments: 77 25 -		-	-	-	-	-	-	4 685	4 9 / 8	5 258	
Provincial agencies		4 516	4 020	4 528	5 466	5 466	5 466	5 902	6 374	6 693	
Departmental Agencies:	Transfer payments:	77	25	-	-	-	4 800	-	-	-	
Public Entities Color C	Provincial agencies	-	-	-	-	-	-	-	-	-	
Public Entities Color C	_							-			
Municipalities	-	-	-	-	-	-	-	-	-	-	
- Regional service council levies	- Other (Pseta)	-	-	-	-	-	-	-	-	-	
Other transfers to municipalities Universities and technikons Public Corporations: - Subsidies on production - Other Private Corporations: - Subsidies on production - Other Private Corporations: - Subsidies on production - Other Private Corporations: - Subsidies on production - Other Foreign governments and international tr's Non-profit organisations - Cother -								-			
Universities and technikons	- Regional service council levies	77	25	-	-	-	-	-	-	-	
Universities and technikons	- Other transfers to municipalities	-	-	-	-	-	-	-	-	-	
- Subsidies on production		-	-	-	-	-	-	-	-	-	
Other Private Corporations: Company of the private Corporation of the Subsidies on production Company of the private Corporation of the Subsidies on production Company of the private Corporation of the Subsidies on production Company of the private Corporation of the Subsidies on production Company of the private Corporation of the Subsidies on production Company of the private Corporation of the Subsidies on Production Company of the private Corporation of the Subsidies on Production Company of the Private Corporation of the Pri	Public Corporations:							-			
Private Corporations:	- Subsidies on production	-	-	-	-	-	-	-	-	-	
- Subsidies on production	- Other	-	-	-	-	-	-	-	-	-	
- Other Foreign governments and international tir's non-profit organisations	Private Corporations:							-			
Foreign governments and international trify	- Subsidies on production	-	-	-	-	-	-	-	-	-	
international trfs -	- Other	-	-	-	-	-	-	-	-	-	
Non-profit organisations											
Households:		-	-	-	-	-	-	-	-	-	
- Social Benefits	-	-	-	-	-	-	-	-	-	-	
Other								-			
Goods and services: 27 309 52 176 57 920 50 651 61 496 78 495 61 701 56 557 60 412 - Administrative expenditure 18 273 29 064 27 130 28 580 38 082 51 094 37 313 30 926 32 472 - Rental of equipment 842 2 147 3 716 4 056 4 056 4 056 4 254 4 488 4 712 - Stores 2 846 4 384 5 352 4 678 4 678 4 678 4 843 5 109 5 365 - Rental of buildings 70 41 71 253 253 253 256 270 310 - Professional & special services 929 2 355 4 624 3 366 4 709 4 709 4 044 4 334 4 551 - Maintenance & repairs 37 3 811 6 597 2 551 2 551 2 551 3 579 3 611 3 792 - Assets less than R5 000 34 626 1 014 106 106 110 11		-	-	-	-	-	-	-	-	-	
- Administrative expenditure - Rental of equipment - Rental of buildings - Rental of Bui		-		-		-		-		-	
Rental of equipment 842 2 147 3 716 4 056 4 056 4 056 4 254 4 488 4 712 - Stores 2 846 4 384 5 352 4 678 4 678 4 678 4 843 5 109 5 365 - Rental of buildings 70 41 71 253 253 253 256 270 310 - Professional & special services 929 2 935 4 624 3 366 4 709 4 044 4 334 4 551 - Maintenance & repairs 37 3 811 6 597 2 551 2 551 2 551 3 579 3 611 3 792 - Assets less than R5 000 34 626 1 014 106 106 106 111 117 1 123 - Other 4 278 9 168 9 416 7 061 7 061 11 048 7 301 7 702 8 087 Drauthorised expenditure - - - - - - - - - - -											
- Stores											
- Rental of buildings											
- Professional & special services											
- Maintenance & repairs 37 3 811 6 597 2 551 2 551 2 551 3 579 3 611 3 792 - Assets less than R5 000 34 626 1 014 106 106 106 106 111 117 1123 - Other 4278 9 168 9 416 7 061 7 061 11 048 7 301 7 702 8 087 Unauthorised expenditure	_										
- Assets less than R5 000	·										
Other 4 278 9 168 9 416 7 061 7 061 11 048 7 301 7 702 8 087	•										
Unauthorised expenditure - <td></td>											
TOTAL CURRENT PAYMENTS 58 574 90 254 100 710 104 861 118 442 140 241 129 732 124 268 131 828 CAPITAL Machinery & equipment 1 396 11 696 3 363 1 550 2 448 7 948 3 550 225 110 Motor vehicles & other transport Equipment: 345 563 1 061 250 - </td <td></td> <td>4 2 / 8</td> <td>9 168</td> <td>9 416</td> <td>7 061</td> <td>/ 061</td> <td>11 048</td> <td>/ 301</td> <td>7 702</td> <td>8 087</td>		4 2 / 8	9 168	9 416	7 061	/ 061	11 048	/ 301	7 702	8 087	
CAPITAL	•	F0 F74	00.054	100 710	104.964	110 440	140 244	120 722	124.260	121 020	
Machinery & equipment 1 396 11 696 3 363 1 550 2 448 7 948 3 550 225 110 Motor vehicles & other transport 345 563 1 061 250 -		36 574	90 254	100 / 10	104 661	110 442	140 241	129/32	124 200	131 628	
Motor vehicles & other transport 345 563 1 061 250 -	· · · · · · · · · · · · · · · · · · ·	1 206	11 606	2 262	1 550	2 440	7 040	2 550	225	110	
Equipment: 235 5 271 920 100 200 200 3 550 125 110 - Office equipment & furniture 781 1 078 775 - 400 900 - 100 - - Other moveable capital 35 4 784 607 1 200 1 848 6 848 - - - - Buildings and other fixed structures 6 557 1 186 3 531 - <t< td=""><td></td><td></td><td></td><td></td><td></td><td>∠ 448</td><td>7 948</td><td>3 330</td><td>225</td><td>110</td></t<>						∠ 448	7 948	3 330	225	110	
- Computers 235 5 271 920 100 200 200 3 550 125 110 - Office equipment & furniture 781 1 078 775 - 400 900 - 100 - Cother moveable capital 35 4 784 607 1 200 1 848 6 848	•	345	563	1 061	250	-	-	-	-	=	
- Office equipment & furniture		005	E 074	000	400	200	200	2 550	105	440	
- Other moveable capital 35 4 784 607 1 200 1 848 6 848 Buildings and other fixed structures 6 557 1 186 3 531	-				100			3 330		110	
Buildings and other fixed structures 6 557 1 186 3 531 -					1 200			•	100	-	
structures 6 557 1 186 3 531 -		35	4 / 84	100	1 200	1 848	ง ช4ช	•	-	-	
- Buildings 6 557 1 186 3 531		6 557	1 186	3 531	-	-	_	_	-	-	
· · · · · · · · · · · · · · · · · · ·					-	-	-	-	-	-	
	- Infrastructure	-	-	-	-	_	_	_	-	-	

Other fixed capital	27	4 125	828	1	-	-	-	-	-
Cultivated assets Software and other intangible	-	-	-	-	-	-	-	-	-
assets	27	4 125	828	-	-	-	-	-	-
-Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Heritage assets	-	-	-	-	-	-	-	-	-
- Specialised military assets	-	-	=	-	=	-	-	-	-
TOTAL CAPITAL PAYMENTS	7 980	17 007	7 722	1 550	2 448	7 948	3 550	225	110
Current payments	58 574	90 254	100 710	104 861	118 442	140 241	129 732	124 268	131 828
Capital payments	7 980	17 007	7 722	1 550	2 448	7 948	3 550	225	110
TOTAL ECONOMIC	-		·			·			·
CLASSIFICATION	66 554	107 261	108 432	106 411	120 890	148 189	133 282	124 493	131 938

PROGRAMME 1: ADMINISTRATION

<u>Purpose of programme:</u>
To enable the administration to render support services that will enable Members to meet and fulfill their constitutional obligations. This programme has an internal focus and therefore no further details are provided except in the budget schedules.

Programme summary of payments and estimates according to sub-programme

		Programme Summary of Payments and Estimates										
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/			
	2006	2007	2008		Adjusted	Revised	2010	2011	2012			
Sub-programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF			
1 Office of the Speaker	797	1 511	2 557	1 839	2 039	2 039	1 837	1 938	2 285			
2 Office of the Secretary	1 600	1 675	7 959	1 939	3 109	3 109	1 937	2 044	2 272			
3 Financial Management	13 486	7 488	8 571	8 570	15 666	15 666	10 334	10 917	11 772			
4 Corporate Services	19 065	53 066	51 060	55 612	48 411	65 198	63 805	64 626	68 346			
5 Internal Audit	137	502	450	500	621	621	500	528	705			
6 Legislature Building Extension	6 557	-	3 531	-	-							
-												
Total programme	41 642	64 242	74 128	68 460	69 846	86 633	78 413	80 053	85 380			

Programme summary of payments and

estimates									
			Progran	nme Summar	y of Paymer	its and Estin	nates		
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Current:									
Compensation of employees	18 924	25 352	28 552	38 912	38 912	38 912	43 796	47 269	49 930
Transfer payments	50	18	-	-	-	4 800	-	-	-
Administrative expenditure	7 022	7 378	12 774	11 183	11 435	14 435	11 737	12 383	13 002
Stores	2 067	2 292	3 967	2 997	2 997	2 997	3 145	3 318	3 484
Professional and special services	788	2 508	4 341	3 125	4 468	4 468	3 800	4 077	4 281
Other goods and services	4 811	9 687	16 772	10 943	9 836	13 823	12 385	12 901	14 573
Unauthorised expenditure	-	=	-	-	-	-	-		-
Total Current Payments	33 662	47 235	66 406	67 160	67 648	79 435	74 863	79 948	85 270
Capital:									
Equipment	1 396	11 696	3 363	1 300	2 198	7 198	3 550	105	110
Buildings	6 557	1 186	3 531	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	27	4 125	828	-	-	-	-	-	-
Total Capital Payments	7 980	17 007	7 722	1 300	2 198	7 198	3 550	105	110
TOTAL ECONOMIC									
EXPENDITURE	41 642	64 242	74 128	68 460	69 846	86 633	78 413	80 053	85 380

Detailed programme summary of payments and estimates according to economic classification

Detailed programme summary of	payments an	payments and estimates according to economic classification Programme Summary of Payments and Estimates									
	2005/	2006/	2007/	2008/	·	lio una zotini	2009/	2010/	2011/		
	2006	2007	2008	2000/	Adjusted	Revised	2010	2011	2012		
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
CURRENT PAYMENTS	Outcome	Outcome	Outcome	ман дрр	Latinate	Latimate	WITE	141121	IVI I E I		
<u> </u>	18 924	25 352	28 552	38 912	38 912	38 912	43 796	47 269	40.020		
Compensation of employees:									49 930		
- Salaries & related costs	14 408	21 332	24 024	33 446	33 446	33 446	36 122	39 011	41 250		
- Overtime - Improvement in conditions of	_	-		-	_						
service	_	-		-	-		1 772	1 884	1 987		
- Social contributions (employer											
share)	4 516	4 020	4 528	5 466	5 466	5 466	5 902	6 374	6 693		
Transfer payments:	50	18	-	-	-	4 800	-	-	-		
Provincial agencies	-	-	-	-	-		-	-	-		
Departmental Agencies:					-		-	-	-		
- Public Entities	-	-	-	-	-		-	-	-		
- Other (Pseta)	-	-	-	-	-		-	-	-		
Municipalities:					-		-	-	-		
- Regional service council levies	50	18	-	-	-		-	-	-		
 Other transfers to municipalities 	-	-	-	-	-		-	-	-		
Universities and technikons	-	-	-	-	-		-	-	-		
Public Corporations:					-		-	-	-		
- Subsidies on production	-	-	-	-	-		-	-	-		
- Other	-	-	-	-	-		-	-	-		
Private Corporations:					-		-	-	-		
- Subsidies on production	-	-	-	-	-		-	-	-		
- Other	-	-	-	-	-		-	-	-		
Foreign governments and											
international trf's	-	-	-	-	-		-	-	-		
Non-profit organisations	-	-	-	-	-		-	-	-		
Households:					-		-	-	-		
- Social Benefits	-	-	-	-	-		-	-	-		
- Other	-	-	-	-	-	4 800		-			
Goods and services:	14 688	21 865	37 854	28 248	28 736	35 723	31 067	32 679	35 340		
- Administrative expenditure	7 022	7 378	12 774	11 183	11 435	14 435	11 737	12 383	13 002		
- Rental of equipment	842	2 147	3 716	3 998	3 998	3 998	4 195	4 426	4 647		
- Stores	2 067	2 292	3 967	2 997	2 997	2 997	3 145	3 318	3 484		
- Rental of buildings	70	41	71	25	25	25	26	27	55		
- Professional & special services	788	2 508	4 341	3 125	4 468	4 468	3 800	4 077	4 281		
- Maintenance & repairs	37	3 811	6 597	2 551	2 551	2 551	3 579	3 611	3 792		
- Assets less than R5 000	34	586	1 014	106	106	106	111	117	1 123		
- Other	3 828	3 102	5 374	4 263	3 156	7 143	4 474	4 720	4 956		
Unauthorised expenditure	-	-	-	-	-	-	-	-	-		
TOTAL CURRENT PAYMENTS	33 662	47 235	66 406	67 160	67 648	79 435	74 863	79 948	85 270		
<u>CAPITAL</u>		_					_	_	_		
Machinery & equipment	1 396	11 696	3 363	1 300	2 198	7 198	3 550	105	110		
Motor vehicles & other transport	345	563	1 061	-	-						
Equipment:											
- Computers	235	5 271	920	100	200	200	3 550	105	110		
- Office equipment & furniture	781	1 078	775	-	150	150					
- Other moveable capital	35	4 784	607	1 200	1 848	6 848					
Buildings and other fixed	0.553	4 400	0.504								
structures	6 557	1 186	3 531	-	-	-	-	-	-		
- Buildings	6 557	1 186	3 531		-			-	-		
- Infrastructure		_									
Other fixed capital	27	4 125	828	-	-	-	-	-	-		

- Cultivated assets - Software and other intangible assets -Land and subsoil assets - Heritage assets - Specialised military assets	27	4 125	828	-	-				
TOTAL CAPITAL PAYMENTS	7 980	17 007	7 722	1 300	2 198	7 198	3 550	105	110
Current payments	33 662	47 235	66 406	67 160	67 648	79 435	74 863	79 948	85 270
Capital payments	7 980	17 007	7 722	1 300	2 198	7 198	3 550	105	110
TOTAL ECONOMIC CLASSIFICATION	41 642	64 242	74 128	68 460	69 846	86 633	78 413	80 053	85 380

Transfer payments included in programme 1

Transfer payments included in pro	<u> </u>	Programme Summary of transfer payments											
			Prog	ramme Sumi	mary of trans	ster paymen	ts						
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/				
	2006	2007	2008		Adjusted	Revised	2010	2011	2012				
Name of recipient (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF				
Public Entities:													
Sub-total	-	-	-	-	-	-		-					
Other:													
Regional Service Council Levies	50	18	-	-	-	-	-	-	-				
_													
TOTAL TRANSFER PAYMENTS	50	18	-		-	-	-	=	=				

Earmarked funds included in programme 1

			Pro	gramme Sum	mary of ear	marked fund	s		
_	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/
	2006	2007	2008	Adjusted		Revised	2010	2011	2012
Earmarked funds (R'000)	Outcome	Outcome	Outcome	Main App Estimate		Estimate	MTEF	MTEF	MTEF
Extension of building	6 557	1 186	-	-	-			-	-
TOTAL EARMARKED FUNDS	6 557	1 186	-	-	-	-	-	-	-

PROGRAMME 2: MEMBER'S SALARIES (STATUTORY)

Purpose of programme:

To provide for remuneration of the public office bearers and Members of the Provincial Legislature

Programme summary of payments and estimates according to sub-programme

		Programme Summary of Payments and Estimates											
	2005/ 2006	2006/ 2007	2007/ 2008	2008	/2009 Adjusted	Revised	2009/ 2010	2010/ 2011	2011/ 2012				
Sub-programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF				
Statutory payment - Members`Salaries	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486				
Total programme	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486				

Programme summary of payments and estimates

1 Togramme Summary or paymen		Programme Summary of Payments and Estimates										
	2005/	2006/	2007/	2008	/2009		2009/	2010/	2011/			
_	2006	2007	2008	Adjusted		Revised	2010	2011	2012			
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF			
Current:												
Compensation of employees	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486			
Transfer payments	-	-	-	-	-	-	-	-	-			
Administrative expenditure	-	-	-	-	-	-	-	-	•			

Stores	-	-	-	-	-	-	-	-	-
Professional and special services	-	-	-	-	-	-	-	-	-
Other goods and services	-	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	=	-	Ī	-	-	•		-
Total Current Payments	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486
Capital:									
Equipment	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	=	-	-	-	-
Total Capital Payments	-	_	-	-	-	-	-	-	-
TOTAL ECONOMIC									
EXPENDITURE	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486

Detailed programme summary of payments and estimates according to economic classification

Detailed programme summary of		ia estimates				nts and Estir	nates		
	2005/	2006/	2007/		/2009		2009/	2010/	2011/
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012
				Main					
Classification (R'000)	Outcome	Outcome	Outcome	App	Estimate	Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS									
Compensation of employees:	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486
- Salaries & related costs	12 264	12 701	14 238	15 298	18 034	18 034	21 322	17 348	18 215
- Overtime									
- Improvement in conditions of service							2 913	3 094	3 271
- Social contributions (employer							2310	0 004	02/1
share)									
Transfer payments:	-	-	-	-	-	-	•	-	-
Provincial agencies									
Departmental Agencies:									
- Public Entities									
- Other (Pseta)									
Municipalities:									
- Regional service council levies									
- Other transfers to municipalities									
Universities and technikons									
Public Corporations:									
- Subsidies on production									
- Other									
Private Corporations:									
- Subsidies on production									
- Other									
Foreign governments and international trf's									
Non-profit organisations									
Households:									
- Social Benefits									
- Other									
Goods and services:	_	-	_	-	-	_	_	-	-
- Administrative expenditure									
- Rental of equipment									
- Stores									
- Rental of buildings									
- Professional & special services									
- Maintenance & repairs									
- Assets less than R5 000									
- Other									
Unauthorised expenditure	-	-	-	-	-	-	-	-	
TOTAL CURRENT PAYMENTS	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486

CAPITAL	_	_				_		_	_
Machinery & equipment	-	-	-	-	-	-	-	-	-
Motor vehicles & other transport									
Equipment:									
- Computers									
- Office equipment & furniture									
- Other moveable capital									
Buildings and other fixed structures	_	_	_	_	_	_	_	-	-
- Buildings									
- Infrastructure									
Other fixed capital	-	-	-	-	-	-	-	-	-
Cultivated assets Software and other intangible									
assets									
-Land and subsoil assets									
- Heritage assets									
- Specialised military assets									
TOTAL CAPITAL PAYMENTS	-	-	-	-	-	-	-	-	-
Current payments	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486
Capital payments	-	=	-	-	-	-	-	-	-
TOTAL ECONOMIC CLASSIFICATION	12 264	12 701	14 238	15 298	18 034	18 034	24 235	20 442	21 486

PROGRAMME 3: LEGISLATURE OPERATIONS

Programme description:

The purpose of this programme is to ensure that the Legislature operates effectively and efficiently by exposing the MPL's to Parliamentary systems of other countries and Legislatures, catering for committee activities including public hearings and oversight visits, enabling them to engage in NCOP activities, reviewing the effectiveness of laws passed by the Legislature, enabling the public to participate in the legislative and oversight processes and increasing public awareness in the Legislature and oversight activities of the Legislature.

Sub-programme descriptions:

Sub-Program 3.1 – Logistics (Members)

To provide for parliamentary activities of the 22 Members of the Legislature (excluding NCOP activities). This excludes Members of EXCO, except with regards to private quota flights.

Sub-Program 3.2 - Exposure to Parliamentary Activities

Exposure of Members to parliamentary systems of other countries, and interaction with Members of other parliaments and legislatures

<u>Sub-Program 3.3 – Proceedings</u>

To ensure that the NWPL proceedings function smoothly, efficiently and effectively

Sub-Program 3.4 – Committees

To cater for committee activities including public hearings and oversight visits.

Sub-Program 3.5 - National Council of Provinces Liaison Support

To enable Members to engage in NCOP activities effectively and efficiently

<u>Sub-Program 3.6 – Communications</u>

To promote public participation and media relations in the Legislature process

Sub-Program 3.7 - Learning and Knowledge Management

To support Members (MPL's) and staff in a variety of functions and responsibilities

The budget for Legislature Operations has increased progressively since 2003/04 to 2006/07. There has been a substantial increase from 2005/2006 to 2006/2007. The increase is due to renewed efforts to assist Members of the Legislature in performing their oversight role as well as to promote and encourage public participation.

The decrease in the 2007/08 adjusted budget from the 2007/08 main budget is mainly attributable to the movement of funds from Programme 3 to fund the Oracle Project.

Programme summary of payments and estimates according to sub-programme

			Program	me Summary	of Payments	and Estima	ites		·
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Sub-programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
1 Logistics (Members)	5 796	15 654	9 840	10 461	10 673	21 185	13 569	11 150	11 658
2 Exposure to Parliamentary Activities	1 305	2 265	2 344	1 010	560	560	1 020	1 076	1 130
3 Proceedings	321	1 244	854	1 536	1 141	1 141	6 552	1 637	1 719
4 Committees	4 345	6 054	1 664	4 120	7 755	7 755	4 162	4 391	4 558
5 NCOP Liaison Support	133	459	1 030	659	619	619	413	436	458
6 Public Participation	748	3 373	3 972	3 333	11 478	11 478	3 367	3 472	3 621
7 Learning and Knowledge									
Management	-	1 269	362	1 534	784	784	1 551	1 836	1 928
Total programme	12 648	30 318	20 066	22 653	33 010	43 522	30 634	23 998	25 072

Programme summary of payments and estimates

Programme summary or payments an	u estimates									
			Program	me Summary	of Payments	and Estima	ites			
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/	
	2006	2007	2008		Adjusted	Revised	2010	2011	2012	
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF	
Current:										
Compensation of employees	-	-	-	-	-	-	-	-	-	
Transfer payments	27	7	-	-	-	-	-	-	-	
Administrative expenditure	11 251	21 686	14 356	17 397	26 647	36 659	25 576	18 543	19 470	
Stores	779	2 092	1 385	1 681	1 681	1 681	1 698	1 791	1 881	
Professional and special services	141	427	283	241	241	241	244	257	270	
Other goods and services	450	6 106	4 042	3 084	4 191	4 191	3 116	3 287	3 451	
Unauthorised expenditure	=	-	-	-	-	-				
Total Current Payments	12 648	30 318	20 066	22 403	32 760	42 772	30 634	23 878	25 072	
Capital:										
Equipment	-	-	-	250	250	750	-	120	-	
Buildings	-	-	-	-	-	-	-	-	-	
Infrastructure	-	-	-	-	-	-	-	-	-	
Other capital expenditure	-	-	-	-	-	-	-	-	-	
Total Capital Payments	-	-	-	250	250	750	-	120	-	
TOTAL ECONOMIC EXPENDITURE	12 648	30 318	20 066	22 653	33 010	43 522	30 634	23 998	25 072	

Detailed programme summary of payments and estimates according to economic classification

			Program	me Summary	of Payments	and Estima	ates		
_	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS	_								
Compensation of employees:	-	1	-	-	-	-	•	-	-
- Salaries & related costs									
- Overtime									
- Improvement in conditions of service									
- Social contributions (employer share)									

Transfer payments:	27	7				_	_		_
Provincial agencies	21	,	<u>-</u> _	-	_	-	-	-	_
	-	-	-	-	-		-	-	-
Departmental Agencies:									
- Public Entities	-	-	-	-	-		-	-	-
- Other (Pseta)	-	-	-	-	-		-	-	-
Municipalities:	07	_							
- Regional service council levies	27	7	-	-	-		-	-	-
- Other transfers to municipalities	-	-	-	-	-		-	-	-
Universities and technikons	-	-	-	-	-		-	-	-
Public Corporations:									
- Subsidies on production	-	-	-	-	-		-	-	-
- Other	-	-	-	-	-		-	-	-
Private Corporations:									
- Subsidies on production	-	-	-	-	-		-	-	-
- Other	-	-	-	-	-		-	-	-
Foreign governments and international									
trf's	-	-	-	-	_		-	_	_
Non-profit organisations	-	-	-	-	-		-	-	-
Households:									
- Social Benefits	-	-	-	-	-		-	-	-
- Other	-	-	-	-					
Goods and services:	12 621	30 311	20 066	22 403	32 760	42 772	30 634	23 878	25 072
- Administrative expenditure	11 251	21 686	14 356	17 397	26 647	36 659	25 576	18 543	19 470
- Rental of equipment	-	-	-	58	58	58	59	62	65
- Stores	779	2 092	1 385	1 681	1 681	1 681	1 698	1 791	1 881
- Rental of buildings	-	-	-	228	228	228	230	243	255
- Professional & special services	141	427	283	241	241	241	244	257	270
- Maintenance & repairs	-	-	-	-	-				
- Assets less than R5 000	-	40	-	-	-				
- Other	450	6 066	4 042	2 798	3 905	3 905	2 827	2 982	3 131
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
TOTAL CURRENT PAYMENTS	12 648	30 318	20 066	22 403	32 760	42 772	30 634	23 878	25 072
CAPITAL	_	_					_	<u>-</u>	
Machinery & equipment	-	-	-	250	250	750	-	120	-
Motor vehicles & other transport	-	-	-	250	-		-	-	-
Equipment:									
- Computers	-	-	-	-	-		_	20	-
- Office equipment & furniture	_	-	-	-	250	750		100	
- Other moveable capital	-	-	-	-	-		_	_	_
Buildings and other fixed structures	-	-	-	-	-	-	_	-	-
- Buildings	_	_	-	_	_		_	_	_
- Infrastructure			_	_					
Other fixed capital	_	_	_	-	_		_		
- Cultivated assets	-	-	-	-	-	-	-	_	-
- Cultivated assets - Software and other intangible									
assets									
-Land and subsoil assets									
- Heritage assets									
- Specialised military assets									
TOTAL CAPITAL PAYMENTS	_	_	_	250	250	750	_	120	<u> </u>
Current payments	12 648	30 318	20 066	22 403	32 760	42 772	30 634	23 878	25 072
Capital payments	12 040	30 3 10	20 000	250	250	750	30 034	120	25 012
TOTAL ECONOMIC	-	-	-	230	200	150	<u> </u>	120	<u> </u>
CLASSIFICATION	12 648	30 318	20 066	22 653	33 010	43 522	30 634	23 998	25 072
CEASON IOATION	12 070	00 0 10	20 000	22 000	55 010	70 UZZ	00 004	20 000	20 012

Transfer payments included in programme 3

		•	Progr	amme Summ	ary of transfe	er payments	}		•
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Name of recipient (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:									
Sub-total	-	-	-	-	-	-	-	-	-
Other:									
Regional Service Council Levies	27	7	-	-	-	-	-	-	-
TOTAL TRANSFER PAYMENTS	27	7	•	1	1	1		-	-

Additional Departmental Schedules

Summary of departmental transfer payments

ошници у от поравнителна и интеле	,				• •				
			Depart	tmental Sumn	nary of trans	er payment	<u>s </u>		
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Name of recipient (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:									
Sub-total	-	-	-	-	-	-	-	-	-
Other:									
Regional Service Council Levies	77	25	_	-	-	-	-	-	-
-									
TOTAL TRANSFER PAYMENTS	77	25	=	=	=	-	-	-	-

Summary of departmental expenditure on training per programme

Summary of departmental experience on training per programme											
	Departmental Summary of training expenditure										
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Training expenditure (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
Programme 1: Administration	880	1 000	620	1 000	1 000	1 000	1 908	2 019	2 103		
Subsistence and travel	200	200	120	210	210	210	477	505	526		
Tuition	680	800	500	790	790	790	1 431	1 514	1 577		
Programme 3: Legislature Operations	-	-	155	250	250	250	1 272	1 345	1 401		
Subsistence and travel			30				318	336	350		
Tuition			125	250	250	250	954	1 009	1 051		
TOTAL TRAINING EXPENDITURE	880	1 000	775	1 250	1 250	1 250	3 180	3 364	3 504		

Information on training for the department

		Information on training										
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/			
	2006	2007	2008		Adjusted	Revised	2010	2011	2012			
Training expenditure (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF			
Number of staff	130	130	146	161	161	161	161	161	161			
Number of personnel trained	85	120	146	118	118	118	161	161	161			
- Male	34	46	50	49	49	49	65	65	65			
- Female	51	74	96	69	69	69	96	96	96			
Number of bursaries offered	57	22	20	24	24							
Number of interns appointed	4	-	6									
Number of learnerships appointed												
Average cost per staff member trained	10 353	8 333	5 308	8 475	8 475	8 475	11 851	12 540	13 062			

Summary of departmental earmarked funds

		Departmental Summary of earmarked funds									
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Earmarked Funds (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
Extension of building	6 557	1 186	-	-	-			-	-		
TOTAL EARMARKED FUNDS	6 557	1 186	-	-	-	-	•	-	-		

Summary of departmental personnel cost

	Departmental Summary of compensation of employees										
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Summary of personnel cost (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
Managers (Directors and above)	6 932	10 523	11 980	12 670	12 670	12 670	12 670	12 670	13 170		
Middle management (Deputy &	7 470	7 980	9 259	10 960	10 960	10 960	13 650	13 650	14 150		
Assistant Directors)	7 580	8 400	10 252	12 474	12 474	12 474	16 895	16 895	17 395		
Professional Staff	-	-	-	-	-	-	-	-	-		
Other Staff	7 627	8 699	9 509	15 887	17 887	17 887	21 535	21 535	22 535		
Staff additional to the establishment	-	-	-	-	-	-	-	-	-		
Contract employees	1 579	2 451	1 790	2 219	2 955	2 955	3 281	2 961	4 166		
TOTAL PERSONNEL COST	31 188	38 053	42 790	54 210	56 946	56 946	68 031	67 711	71 416		

Summary of departmental personnel numbers

	Departmental Summary of personnel numbers										
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Summary of personnel numbers	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
Managers (Directors and above) & MEC	16	16	16	15	15	15	15	15	15		
Middle management (Deputy &	16	16	16	23	23	23	23	23	23		
Assistant Directors)	31	31	31	41	41	41	41	41	41		
Professional Staff	-	-		-	-		-	-	-		
Other Staff	60	60	76	73	73	73	73	73	73		
Staff additional to the establishment	-	-		-	-		-	-	-		
Contract employees	7	7	7	9	9	9	9	9	9		
TOTAL PERSONNEL NUMBERS	130	130	146	161	161	161	161	161	161		

Summary of departmental personnel numbers per programme

		Departmental Summary of personnel numbers										
	2005/	2006/	2007/	2008/	2009		2009/	2010/	2011/			
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012			
Summary of personnel numbers	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF			
1. Administration	130	130	146	161	161	161	161	161	161			
Total personnel numbers	130	130	146	161	161	161	161	161	161			
Unit cost per programme:												
1. Administration	145.57	195.02	195.56	241.69	241.69	241.69	272.02	293.60	310.12			
UNIT COST FOR THE												
DEPARTMENT	145.57	195.02	195.36	241.69	241.69	241.69	272.02	293.60	310.12			

Summary of personnel numbers and costs

•	Provincial Summary of Personnel Numbers and Costs									
	2005/	2005/ 2006/ 2007/ 2008/2009						2010/	2011/	
	2006	2007	2008		Adjusted	Revised	2010	2011	2012	
Category	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF	
Total for province										
Personnel numbers (head count)	130	130	146	161	161	161	161	161	161	
Personnel cost (R'000)	31 188	38 053	42 790	54 210	56 946	56 946	68 031	67 711	71 416	
Human Resource Component										
Personnel numbers (head count)	7	9	9	9	9	9	9	9	9	
Personnel cost (R'000)	3 203	3 395	3 633	3 815	3 815	3 815	458	512	574	
Head count as % of total	5.38	6.92	6.16	5.59	5.59	5.59	5.59	5.59	5.59	
Cost as a % of total	16.93	13.39	12.74	9.80	9.80	9.80	1.05	1.08	1.15	
Finance Component										
Personnel numbers (head count)	21	21	21	23	23		23	23	23	
Personnel cost (R'000)	5 086	5 392	5 769	6 059	6 059		6 786	7 600	8 512	
Head count as % of total	16.15	16.15	14.38	14.29	14.29	-	14.29	14.29	14.29	
Cost as a % of total	26.88	21.27	20.23	15.57	15.57	-	15.49	16.08	17.05	
Full time workers										
Personnel numbers (head count)	123	123	139	152	152	152	152	152	152	
Personnel cost (R'000)	17 609	23 602	27 000	36 991	36 991	36 991	41 441	44 682	47 089	
Head count as % of total	94.62	94.62	95.21	94.41	94.41	94.41	94.41	94.41	94.41	
Cost as a % of total	93.05	93.10	94.66	95.06	95.06	95.06	94.62	94.53	94.31	
Part-time workers										
Personnel numbers (head count)										
Personnel cost (R'000)										
Head count as % of total	-	-	-	-	-	-	-	-	-	
Cost as a % of total	-	-	-	-	-	-	-	-	-	
Contract workers										
Personnel numbers (head count)	7	7	7	9	9	9	9	9	9	
Personnel cost (R'000)	1 315	1 750	1 522	1 921	1 921	1 921	2 355	2 587	2 841	
Head count as % of total	5.38	5.38	4.79	5.59	5.59	5.59	5.59	5.59	5.59	
Cost as a % of total	6.95	6.90	5.34	4.94	4.94	4.94	5.38	5.47	5.69	